



# Habitat Division

## ➤ Vision

Oregon's lands and waters support healthy fish and wildlife populations, communities and economies, now and in the future.

## ➤ Purpose

The Habitat Division will lead proactive, focused, and consistent efforts to protect, restore, and enhance habitat for Oregon's fish and wildlife.

## ➤ Key Benefits

- ✓ Helps emphasize the broad responsibilities of ODFW
- ✓ Positions ODFW to more effectively work with other agencies to promote habitat health, protection and restoration
- ✓ Represents an important "third leg of the stool" in our organizational structure: Fish, Wildlife, Habitat
- ✓ Focuses resources on the challenges that climate change presents

## What have we been doing...

- Begun the process of preparing to establish a new division with specific responsibility for habitat. This prospective "Habitat Division" will support and strengthen the agency's longstanding commitment to habitat restoration and improvement and was originally called for in our 2019-21 Governor's Budget. Specifically, we have:
  - ✓ Developed Purpose, Vision and Goals
  - ✓ Identified key responsibilities and work
  - ✓ Analyzed staffing needs, both short- and long-term to achieve the Vision
  - ✓ Finalized preliminary design

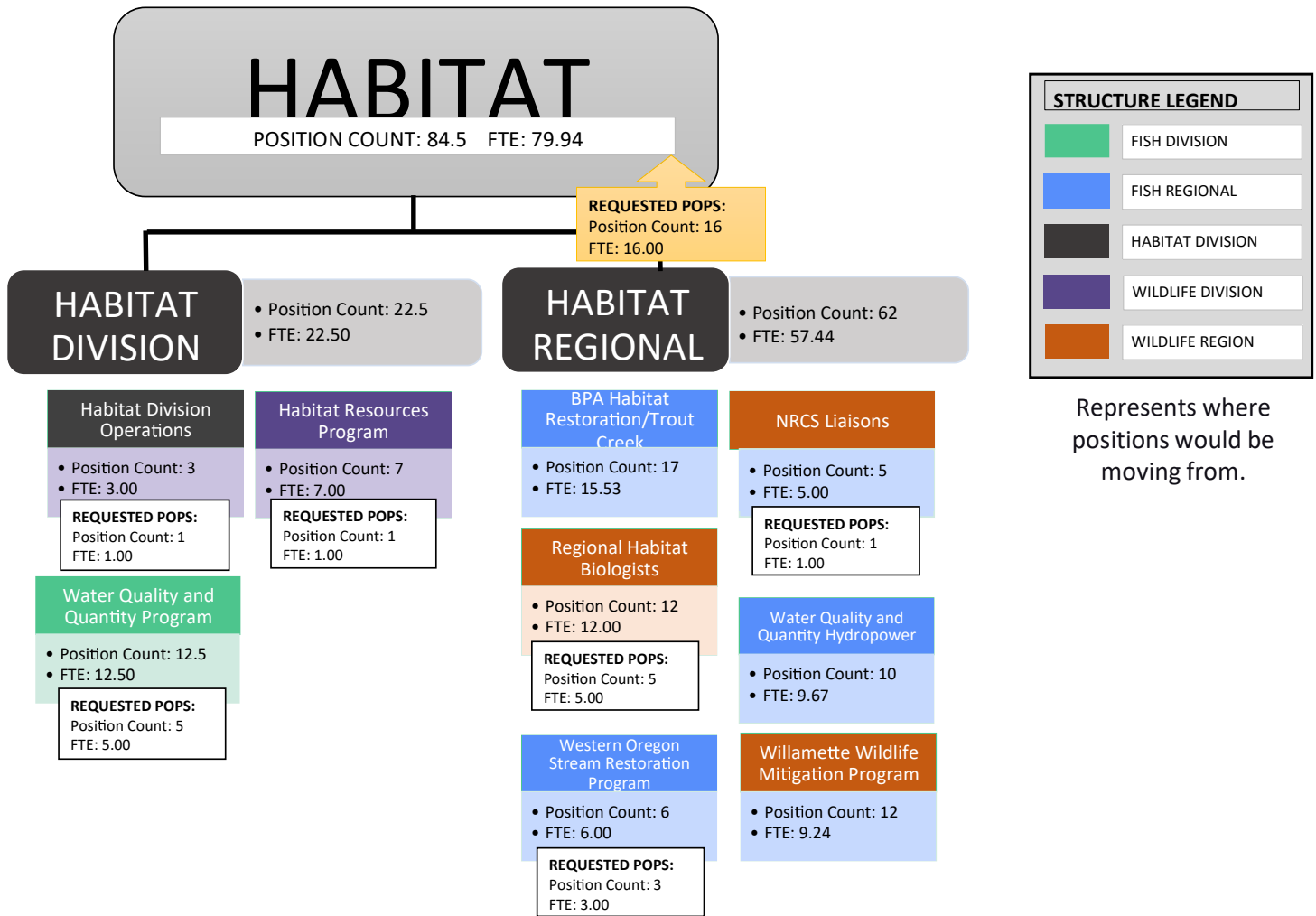
## What's next...



Spring 2020

**STAKEHOLDER ENGAGEMENT** Sharing preliminary plan with key stakeholders, the EBAC and Commission to get their feedback and assess the level of support. This is the start of a lengthy process: a "green light" for actual formation of the division will not happen until the end of the 2021 legislative session, June of next year and the plan may significantly change during this process.

# Habitat Division: Preliminary Design



## ➤ Features of the Design

- This structure reflects existing positions and requested POPs for 2021-2023 biennium. This does not demonstrate a supervisory organizational structure.
- Regional Operations includes positions that currently provide support for both Fish and Wildlife and therefore position count and FTE are split. The assumption is they would also support the Habitat Division.
- Regional district biologists include support staff working in the district.
- Majority of the personnel would be based in the regions and report through existing watershed management structures.
- Each group or individual that becomes part of the new Division currently devotes a majority of time to habitat-related work.